

Vacancy at N/a'an Ku Sê Wildlife Experience – TimBila Nature Reserve

An exciting and challenging opportunity is available for a **Field Guide** to join our team. The successful candidate will be based at the N/a'an Ku Sê TimBila Nature Reserve, 230km from Windhoek.

Overview

The Field Guide is responsible for delivering exceptional safari and conservation experiences to guests while ensuring safe, informative and professional field activities. The role requires a passion for conservation, extensive wildlife knowledge, and the ability to host guests both in the field and within the lodge environment.

Main responsibilities (but not limited to):

- Conduct guided conservation and game drives on the reserve
- Track and interpret wildlife species for guests
- Host and promote safari and lodge-based activities
- Act as an informative and professional ambassador of the reserve and Naankuse Group
- Ensure a high level of guest satisfaction through exceptional service and engagement
- Transport guests and staff as required
- Maintain and care for safari vehicles, ensuring roadworthy standards at all times
- Ensure the upkeep, storage and correct usage of guiding equipment and materials
- Work collaboratively with lodge, conservation and guiding teams
- Adapt to varying work conditions, extended hours and high-pressure situations

Job requirements and skills:

Qualifications and Certifications:

- Minimum qualification: FGASA Level 1 (NQF 2)
- Preferred: FGASA Level 1 with Trails Guide qualification
- Valid Driver's Licence: C1 or higher

Experience:

- Minimum of 2 years' experience in a similar or related guiding role
- Experience within the tourism and hospitality industry is essential

Skills and Competencies:

- Strong knowledge of wildlife, ecology and conservation principles
- Genuine passion for nature conservation
- Competent and confident in 4x4 driving in wet and dry, on road and off road conditions
- Excellent communication and guest interaction skills
- High standard of professionalism, work ethic and teamwork
- Ability to work extended hours, weekends and public holidays
- Adaptable, resilient and solutions driven

Additional skills (advantageous):

- Vehicle maintenance or mechanical experience
- Basic computer literacy

Work Environment & Conditions

- Live in position on the farm

- May require weekend work, after-hours call-outs, and shifts
- Requires working in a remote environment

Remuneration:

- A competitive salary package aligned with experience and qualifications
- Accommodation provided at the site
- Membership of the N'a'an ku sê Medical Aid Group (at own cost)

Closing date for applications: 09 February 2026

To apply for this position, please follow the link or scan the QR code:

[Vacancy at N'a'an ku sê Wildlife Experience - Field Guide - TimBila – Fill out form](#)



Please note:

We are an eco-friendly and paperless company; therefore, hand-delivered CVs will not be accepted.

Only short-listed candidates will be contacted.