

Vacancy at N/a'an Ku Sê Wildlife Experience – TimBila Nature Reserve

An exciting and challenging opportunity is available for a **Maintenance Manager** to join our team. The successful candidate will be based at the N/a'an ku sê TimBila Nature Reserve, approximately 230 km from Windhoek.

Overview

The Maintenance Manager ensures the effective upkeep of all facilities, equipment, and infrastructure at TimBila. The role provides hands-on supervision, supports all departments, and manages both preventative and reactive maintenance. As this is a remote, farm-based environment, the position requires a multi-skilled and reliable individual who can lead the team, solve problems independently, and maintain high operational standards.

Main responsibilities (but not limited to):

- Oversee the upkeep and maintenance of all hospitality buildings, infrastructure, and facilities across TimBila.
- Provide continuous supervisory presence to ensure a manager is always on duty within the maintenance division.
- Allocate tasks, supervise maintenance staff, and ensure effective delegation across all operational areas.
- Conduct routine inspections and preventative maintenance on swimming pools, water pumps, generators, solar plants and solar systems, basic household electrical systems, plumbing systems, and general carpentry requirements.
- Ensure timely servicing, repairs, and maintenance of all vehicles and machinery on the property.
- Collaborate with all departments to provide maintenance support as required.
- Respond promptly to urgent repairs, faults, and operational breakdowns.
- Maintain maintenance logs, schedules, and reports (digital or manual).
- Work remotely and independently when required, using own initiative to solve problems.
- Uphold high safety, quality, and housekeeping standards in all maintenance operations.

Job requirements and skills:

Education & Qualifications

- Minimum: Grade 10
- Preferred: Grade 12
- Additional certifications in electrical and/or mechanical fields (advantageous)
- Valid driver's licence (essential)

Experience

- Minimum 4 years' experience in maintenance
- Experience in a farm, lodge, or remote environment strongly preferred

Technical Skills

- Electrical maintenance (basic to intermediate)
- Mechanical repairs and servicing
- Solar systems knowledge
- Plumbing skills
- Carpentry
- Generator and pump maintenance
- Basic computer literacy (reporting and communication)

Behavioural Competencies

- Strong people skills; team player

- Ability to use own initiative and work unsupervised
- High level of reliability and professionalism
- Strong problem-solving skills
- Willingness to learn and adapt
- Ability to work under pressure and meet deadlines
- Hands-on, hardworking, and proactive

Work Environment & Conditions

- Live in position on the farm
- May require weekend work, after-hours call-outs, and shifts
- Requires working in a remote environment

Remuneration:

- A competitive salary package aligned with experience and qualifications
- Accommodation provided at the site
- Membership of the N'a'an ku sê Medical Aid Group (at own cost)

Closing date for applications: 10 February 2026

To apply for this position, please follow the link or scan the QR code:

[Vacancy at N'a'an ku sê Wildlife Experience - Maintenance Manager - TimBila – Fill out form](#)



Please note:

We are an eco-friendly and paperless company; therefore, hand-delivered CVs will not be accepted.

Only short-listed candidates will be contacted.